



Date: 13th August 2024

Commitment to achieving Net Zero

SunMed Group Holdings, LLC’s was successful in the acquisition of the respiratory and anesthesia consumables business from Vyair Medical, Inc. (“Vyair”) and also the respiratory health business from Avanos Medical Inc. SunMed Group Holdings LLC and its subsidiaries are now doing business as AirLife™.

AirLife™, a dedicated provider of respiratory and anesthesia consumables, brings together legacy brands with a history of over 40 years in providing trusted care. Effective January 1st, 2024, the legal entity and new vendor for AirLife™ in the UK is Salter Labs UK Ltd.

AirLife™ is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations.

Our entity Salter Labs UK and its parent SunMed Group Holdings, LLC *dba* AirLife are currently working to develop our Carbon Reduction Plan. As we gain further knowledge of the carbon emissions which form our baseline, we are actively working to reduce our greenhouse gases. We are committed to minimising the environmental impacts of AirLife’s products, activities, and services and will continually review our carbon emissions, with an aim to achieving Net Zero by 2050.

Using an independent, third-party vendor, AirLife annually completes an ESG analysis using: (1) the EDCI (ESG Data Convergence Initiative Emissions Reporting) which are internationally accepted standards for measuring and managing GHG emissions that ensure accurate and consistent calculations and reporting; and (2) the internationally recognized SASB standards relevant to medical device manufacturers. That analysis measures AirLife’s GHG emissions and benchmarks AirLife’s performance against criteria such as product safety, marketing/business ethics, product design lifecycle management, and supply chain management. It measures our year over year progress towards sustainability, improvement through reduction of greenhouse gas emissions, oversight of restricted materials and forced labour, etc. AirLife’s ESG metrics are reported to AirLife’s board of directors.

In calculating our GHG emissions, our perimeter includes 7 manufacturing sites + 2 offices + 5 warehouses. As we integrate and consolidate new manufacturing facilities, our GHG perimeter will continue to morph. We do not currently measure Scope 3 emissions.

We anticipate our official CRP will be completed by April 2025 which will include time for.

1. Data collection by Jan 2025
2. Baseline inventory development (scope 1 and scope 2) Feb 2025
3. Review March 2025

Baseline year emissions: 2022

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,312
Scope 2	9,742
Scope 3	Currently we do not measure

Total Emissions - 11,054 *this calculation does not include a new manufacturing facility which is ISO 14001 certified or offices acquired in 2023 and measured in 2023’s emissions.

Current Emissions Reporting

Reporting Year: 2023

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,853
Scope 2	14,936
Scope 3	Currently we do not measure

Total Emissions – 16,789

Emissions reduction targets

In order to achieve Net Zero, we will adopt the following carbon reduction targets.

We will reduce our Scope 1, 2 and 3 emissions to achieve Net Zero by 2050 and will establish and implement interim targets to ensure sufficient progress is made.

We will continue to review and update our emission targets where applicable and relevant, including when new scope 3 categories are added to our reporting.

Carbon Reduction Projects/Initiatives

The following environmental management measures and projects are in the pipeline prior to our 2025 baseline projection:

- Manufacture products for the UK at AirLife's ISO 14001 certified manufacturing plant.
- Initiated a carton project and hired a packaging engineer to reduce packaging impact and focus on packaging sustainability.
- Encourage our landlord to install LED lighting in AirLife's international headquarters in the UK with auto off switches in permissible areas.
- Encourage our landlord to install electric vehicle car charging points at AirLife's international headquarters in the UK to promote the use of efficient vehicles to staff and visitors.
- Shipping directly to UK customers from our distribution centre in Netherlands to reduce double handling.
- Reduce packaging and where possible eliminate unnecessary packaging.
- Promote more remote/web-based meetings to reduce travelling for business.
- Seek to provide educational material for UK employees on Net Zero and responsibilities for minimising environmental impacts.

Declaration and Sign Off

Our Carbon Reduction Plan will be completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions will be reported in accordance with SECR requirements, and the required subset of Scope 3 emissions will be reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standards³.

Sincerely,



Caitlin Anderson

Chief Administrative Officer/General Counsel