



Date: 13th December 2023

Dear Customer

We wish to update you on SunMed Group Holdings, LLC's successful acquisition of the respiratory and anesthesia consumables business from Vyair Medical, Inc. ("Vyair"). SunMed Group Holdings LLC and its subsidiaries are now doing business as AirLife™.

AirLife™, a dedicated provider of respiratory and anesthesia consumables, brings together legacy brands with a history of over 40 years in providing trusted care. Effective January 1st, 2024, the legal entity and new vendor for AirLife™ in the UK will be Salter Labs UK Ltd.

Commitment to achieving Net Zero

We are committed to minimising the environmental impacts of AirLife's products, activities, and services and will continually review our carbon emissions, with an aim to achieving Net Zero by 2050. We are currently working to develop our Carbon Reduction Plan, as we gain further knowledge of the carbon emission which will determine our baseline, we will actively work to reduce these measures.

Using an independent, third-party vendor, AirLife annually completes an ESG analysis using the internationally recognized SASB standards relevant to medical device manufacturers. That analysis benchmarks AirLife's performance against criteria such as product safety, marketing/business ethics, product design lifecycle management, and supply chain management. It measures our year over year progress towards sustainability, improvement through reduction of greenhouse gas emissions, oversight of restricted materials and forced labour, etc. AirLife's ESG metrics are reported to AirLife's board.

Carbon Reduction Projects/Initiatives

The following environmental management measures and projects are in the pipeline prior to our 2025 baseline projection:

- Encourage our landlord to install LED lighting in AirLife's international headquarters in the UK with auto off switches in permissible areas.
- Encourage our landlord to install electric vehicle car charging points at AirLife's international headquarters in the UK to promote the use of efficient vehicles to staff and visitors.
- Shipping directly to UK customers from our distribution centre in Netherlands to reduce double handling.
- Reduce packaging and where possible eliminate unnecessary packaging.
- Promote more remote/web-based meetings to reduce travelling for business.
- Seek to provide educational material for UK employees on Net Zero and responsibilities for minimising environmental impacts.

Declaration and Sign Off

Our Carbon Reduction Plan will be completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions will be reported in accordance with SECR requirements, and the required subset of Scope 3 emissions will be reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standards.

Sincerely,

A handwritten signature in blue ink, appearing to read "Caitlin Anderson", written over a blue horizontal line.

Caitlin Anderson

Chief Administrative Officer/General Counsel